Professional Certification in DoD FM

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DoD FM Professional Certification

- Benefits to DoD
  - ✓ Improves the professional standing of workforce
  - ✓ Standardizes financial management training and professional credentials
  - ✓ Enhances the credibility of accounting reports provided to customers
  - ✓ Improves the efficiency of operations and customer relations
- Benefits to Individual
  - ✓ Increases value to the organization
  - ✓ Demonstrates commitment to profession

DoD FM Professional Certification

- Scope
  - ✓ 505, 510, and 511 occupational series
  - ✓ GS-13, 14 and 15
  - ✓ Supervisory and non-supervisory

DFAS	
Series	**Count**
0505	6
0510	2512
0511	50

- Components

- ✓ CPA - Prepare and analyze Audited Financial Statement and monthly accounting reports
- ✓ CMA - Monitor, interpret, and communicate operating results, evaluate performance, control operations and make recommendations about the strategic direction of the organization
- ✓ CIA - Conduct audits other than Audited Financial Statement and monthly accounting reports
- ✓ CISA - Conduct audits through the computer
- ✓ CFE - Focus on prevention, detection and documentation of fraud

DoD FM Professional Certification

- Roles and responsibilities
  - ✓ USD(C) will centrally manage policy and oversight
  - ✓ Components will:
    - Manage, support and implement certification plan
    - Support continuous career development of employees
- Going Forward
  - ✓ Designate professional accounting positions
  - ✓ Determine appropriate certifications for positions
  - ✓ Enter position certification requirements in DCPDS
  - ✓ Apply certification requirements
    - New employees
    - Plan for current employees
  - ✓ Record certifications in DCPDS

DoD FM Professional Certification

- Other widely accepted certifications for professional development

  - ✓ Certified Defense Financial Manager (CDFM)
  - ✓ Certified Government Financial Manager (CGFM)
  - ✓ Certified Financial Planner (CFP)
  - ✓ Certified Government Audit Professional (CGAP)
  - ✓ Certified Financial Manager (CFM)
  - ✓ Certified Public Finance Officer (CPFO

DoD FM Professional Certification

- Closing Remarks

Draft DoD FM Training Plan website:
https://dfas4dod.dfas.mil/pso/fastrac/FMTrainingPlan.pdf